



**"City of Choice"**

## **CERTIFIED PEACE OFFICERS**

Candidates must be TCLEOSE certified and meet one of the following:

- Pass each step of the selection process including a thorough background investigation
- Pass a written examination
- Pass physical readiness testing
- Eyesight must be correctable to 20/20 (both eyes)
- Possess a valid driver's license not in jeopardy of suspension or revocation
- Non-tobacco user preferred.

## **ENTRY-LEVEL SALARY**

Hourly Annual

Police Officer \$19.03 \$39,582.40

## **Incentive Pay**

### **Certification Levels:**

Intermediate: \$ 80 per month

Advanced: \$ 160 per month

Master's: \$ 240 per month

## **Texas Municipal Retirement System (TMRS):**

### **Employee contribution: 7%**

City matches 2:1 with 5 years vesting

Retirement Eligibility:

- Age 60+ vested; or
- 20 years of service, any age

**Longevity Pay**

After one year of employment, employees will receive an annual payment of \$10.00 per month of employment for the first 25 years of continuous employment. Qualified employees receive longevity payments each September.

**Officer Issued Equipment**

- Body Armor
- Duty Weapon: Glock 22 or 23, 40 cal.
- Uniforms and outerwear
- All leather gear, excluding boots
- Portable radio with charger